

Chief of Naval Education and Training
Public Affairs Office
250 Dallas Street
Pensacola, Florida 32508-5220
(850) 452-4858
Fax: (850) 452-4863



NEWS

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Story by: JO1(AW) Dean Persons

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Navy Leadership Training Courses Valued

PENSACOLA, Fla.--By the end of this year, approximately 50,000 Navy personnel will have attended Navy Leadership Training Courses (LTCs). These progressive and sequential courses are all two weeks long with the exception of a nine-week course at the Senior Enlisted Academy (SEA). Eight leadership courses, four each for officer and enlisted personnel, form the cornerstone of the Navy's Leadership Continuum. The courses were created and revised with fleet input to ensure they remain current and fleet relevant

"I'm convinced that LTCs are the most important things we're doing in the non-deployed side of our lives to build the Navy of tomorrow," said Master Chief Petty Officer of the Navy, MMCM (SS/SW/AW) James L. Herdt. "The LTC is the Navy's primary vehicle for imparting essential leadership qualities in Sailors."

Petty officers who recently attended leadership training at Naval Leader Training Units, enjoyed the two-week course. "I really enjoyed all parts of my training," said Petty Officer 1st Class (NAC) Francisco Gonzalez, assigned to Naval Force Aircraft Test Squadron Patuxent River, Md. "I think the more people get on board with the training courses, the better it will be for the Navy overall. The instructors were very enthusiastic, energetic and knowledgeable throughout the two-week course and that made it a very enjoyable experience."

(MORE)

2-2-2-2 (NAVY LEADERSHIP TRAINING)

"The time management training that I went through will help me be a better leading petty officer when I go back to sea," said Petty Officer 1st Class Kevin Jarmon, stationed aboard the USS Lassen (DDG-82) Pre Commissioning Unit, Pascagoula, Miss. "What I've learned will help me plan my time better not only for myself, but also for my shipmates in my shop, and the training I've received will prepare me for my leadership role back on the ship."

Petty Officer 2nd Class John Hamilton stationed at Naval Construction Force Support Unit Two in Port Hueneme, Calif. said he liked the case scenarios. "As a group, we read about a situation that happened, we discussed it, and then we decided how we would solve it," said Hamilton. "The communication, listening and planning skills I learned during the course gave me a better all around idea on how to be a successful leader."

Petty Officer 2nd Class Kelly Silva stationed at Naval Air Facilities Command in El Centro, Calif., was recently advanced to her present rank, and decided to take advantage of the leadership training course right away. "This training will give me an advantage over other second class petty officers who haven't gone through it," said Silva. "Certain situations that I could not understand as a new second class I do understand now and I have the leadership tools to handle them."

Four major themes form the foundation of all the LTCs: values; responsibility, authority, and accountability of leadership; unity of command Navy and services; and risk management/continuous improvement.

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3-3-3-3 (NAVY LEADERSHIP TRAINING)

There are four enlisted LTCs: Second Class Petty Officer, First Class Petty Officer, Chief Petty Officer, and the Command Master Chief/Chief of the Boat Course which is integrated into the 9 week Senior Enlisted Academy (SEA). All enlisted courses, with the exception of the Command Master Chief/Chief of the Boat Course are offered at the Naval Leader Training Units (NLTUs) in Coronado, Calif. and Little Creek, Va., as well as training sites in Bangor, Wash.; Great Lakes, Ill; Groton, Conn.; Kings Bay, Ga.; Mayport, Fla.; Pearl Harbor, Hawaii; Pensacola, Fla.; Lemoore, Calif.; Ingleside, Texas; Whidbey Island, Wash.; Rota, Spain; and Yokosuka, Japan. In addition, Mobile Training Teams provide training in other fleet concentration areas.

The four officer courses are Basic (division officer/branch officer), Intermediate (department head/aviation 2nd sea tour), Advanced (XO/aviation department head), and Command (CO/aviation XO). The CO and Advanced (XO) courses are single sited at Newport, R.I. Also taught at Newport is the Command Spouse Leadership Course. Other courses are taught within technical warfare training pipelines and, for those with no pipeline, at the NLTUs.

"I think the course I took part in was terrific," said Navy Commander Jerry Kreft who will report to the Submarine Program Office, at Mitchell Field, N.Y. "It's given me a chance to figure out where I am with respect to my leadership style and abilities."

"The one thing that I really enjoyed and that helped me figure out where Sailors are coming from and the future of the Navy, was my trip to Recruit Training Command, Great Lakes," he added. "We had a chance to visit with recruits to see how the Navy's core values are taught and reinforced."

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4-4-4-4 (NAVY LEADERSHIP TRAINING)

Navy Commander Kathy Sanebrook will be reporting to Naval Pacific Meteorology and Oceanography Center in Yokosuka, Japan. "What works in one command, may not work in another command and that is why this training is very good," she explained. "It gives us a broad base of very good leadership skills and experiences that we can use to adapt to our own situations."

After October 1st, 2001, completion of LTCs will be required to take the E-6 or E-7 advancement exam or participate in the E-8 advancement cycle. "The professional development of our sailors is a critical investment in our future," explains Herdt. "The ultimate objective is for all E-5 through E-7 Sailors to complete LTC within 18 months after advancement."

For more information on Naval Leadership Training visit the web site at <http://www.cnet.navy.mil>. You can also call one of the two Naval Leadership Training program managers Navy Commander Anne Hemingway, for officer at 850-452-4911: DSN 922-4911 or Master Chief Daniel Cash, for enlisted personnel at 850-452-8100: DSN 922-8100.